



# Back to the Basics

A refresher course on the history of the sorority, what is the Directorate and the Boule, sorority conferences, sorority leaders (former and present) and our governing documents.

# Our History

- Alpha Kappa Alpha Sorority was founded on January 15, 1908 on the campus of Howard University in Washington, DC. Its founders were among the fewer than 1,000 Negroes enrolled in higher education institutions in 1908 and the 25 women who received Bachelor of Arts degrees from Howard University between 1908 and 1911. Nine juniors and seniors who constituted the initial core group of founding members and seven sophomores who were extended an invitation for membership without initiation comprised what are acknowledged as Alpha Kappa Alpha's original 16 founders. Led by Ethel Hedgeman (Lyle), the nine Howard University students who came together to form Alpha Kappa Alpha Sorority were the scholastic leaders of their classes.

# Our History – The Original Nine



***Anna Easter Brown***  
Born on Easter Sunday morning



***Beulah Elizabeth Burke***  
1st Black to earn M.A. in Home Econ



***Lillie Burke***  
One of the Burke sisters



***Majorie Hill***  
First Ivy Beyond the Wall - 1909



***Margaret Flagg Holmes***  
Received by the Pope in 1931



***Ethel Hedgeman-Lyle***  
Supreme Tamiochious from 1923-1946



***Lavinia Norman***  
A "dreamer", a "visionary", an AKA



***Lucy Diggs Slowe***  
First President of Alpha Kappa Alpha



***Marie Woolfolk-Taylor***  
A lyric soprano with the HU Choir



# Our History

- With the exception of Ethel Hedgeman Lyle, the original group of nine women was comprised of college seniors. To ensure the continuity of the organization, seven Class of 1910 honor students who had expressed interest were invited to join without initiation.

# Our History – The Sophomores



**Joanna Mary Berry-Shields**  
Secured help from Rosenwald Fund



**Norma Elizabeth Boyd**  
First Epistoleus on first Directorate



**Ethel Jones Mowbray**  
A lover of culinary arts, notable caterer



**Sarah Meriweather-Nutter**  
Dependable  
"Everything just as it should be"



**Alice P. Murray**  
Selected to be a Founder, spring of 1908



**Carrie Snowden**  
Charter member of Xi Omega Chapter



**Harriet Josephine Terry**  
Bureau of Engraving Inspector

# Our History – The Incorporators

- After attending a sorority meeting in 1912 where she heard proposals from then-current members to change the group's name, colors, symbols and motto, Nellie May Quander (inducted in 1910; president of Alpha chapter from 1911-1912) realized that the need for an intervention to preserve the original premise of the sorority that she and its founders held dear was urgent. Quander quickly formed a committee comprised of herself, Norma E. Boyd and Minnie Beatrice Smith - and later expanded to include sorority officers Julia Evangeline Brooks, Ethel Jones (Mowbray) and Nellie Pratt (Russell) - whose mission was to seek and acquire incorporation.
- Alpha Kappa Alpha Sorority received its incorporation on January 29, 1913, with Quander, Boyd and Smith as signers of the petition. It was the first black Greek-letter organization to attempt and complete such a measure.

# The Directorate

- The **Directorate is the governing body of the Boule (body)**. The **Directorate and the Powers of the Directorate** are defined in the Alpha Kappa Alpha Sorority, Incorporated® Constitution
  - **ARTICLE III – ORGANIZATION**
  - **ARTICLE V – DIRECTORATE**
- The **duties, powers and procedures of the Directorate** are defined in the Alpha Kappa Alpha Sorority, Incorporated® Bylaws
  - **ARTICLE I – BOULE OFFICERS; DUTIES, POWERS AND PROCEDURES OF THE DIRECTORATE**
- Information regarding the **removal of a Directorate member** is defined in the Alpha Kappa Alpha Sorority, Incorporated® Bylaws
  - **ARTICLE VI - PENALTIES AND RESTORATION OF PRIVILEGES; OFFICERS AND OTHERS**
- The **Code of Conduct for Members of the Directorate** is located in the Alpha Kappa Alpha Sorority, Incorporated® Manual of Standard Procedure



# Boule'

- The **Boule is the policy making body of Alpha Kappa Alpha Sorority, Incorporated<sup>®</sup>**. The Boule and the Powers of the Boule are defined in the Alpha Kappa Alpha Sorority, Incorporated<sup>®</sup> Constitution
  - **ARTICLE III – ORGANIZATION**
  - **ARTICLE IV – BOULE**
- **Boule officers, dues and assessments, governing rules, and voting information** are defined in the Alpha Kappa Alpha Sorority, Incorporated<sup>®</sup> Bylaws
  - **ARTICLE I – BOULE OFFICERS**
  - **ARTICLE VII – FINANCES**
  - **ARTICLE VIII – RULES GOVERNING THE BOULE**
  - **ARTICLE IX – VOTING AT BOULE**
- The Alpha Kappa Alpha Sorority, Incorporated<sup>®</sup> Manual of Standard Procedure clarifies the procedures of the Boule.



# Boule'

- The Alpha Kappa Alpha Sorority, Incorporated® Manual of Standard Procedure clarifies the procedures of the Boule.
  - BOULE
  - BOULE OFFICERS
  - ELECTIONS AT BOULE
  - VOTING AT BOULE
  - GENERAL BOULE RESPONSIBILITIES
  - SPECIFIC BOULE RESPONSIBILITIES
  - BOULE OPERATIONS

# Sorority Conferences

- **Boule**

- Biennially assembly of the total membership

- **Leadership Seminar**

- Held biennially in the summers when the Boule does not meet

- **Regional Conference**

- Annual assembly of the region's membership (each region shall hold an annual conference)
- Proposed dates are set by the Regional Director and Supreme Basileus and hostess chapters. With the exception of the International region, regional conferences occur prior to May 1.

# Sorority Leaders - Former

- Over the past 110 years, twenty-nine women have passionately and ably assumed the mantles of sisterhood, leadership and service as Alpha Kappa Alpha Sorority, Incorporated's national (and later, international) president. Under their stewardship, the sorority has evolved from a sisterhood on the campus of Howard University to a global organization that is laser-focused on issues involving economics, education, social action, the environment, human rights, political activism, and equity.

# Sorority Leaders - Former



## 1 Nellie May Quander

- Term: 1913 – 1919
- Administration/Program Focus: Incorporation and Expansion; Scholarship
- Public School Teacher



## 2 Loraine Richardson Green

- Term: 1919 – 1923
- Administration/Program Focus: Vocational Guidance; Chapter Expansion, Organizational Brands (Ivy Leaf, Coat of Arms, Founders' Day) and documents (charters and membership certificates)
- Teacher; social worker; "professional volunteer"



## 3 Lottie Pearl Mitchell

- Term: 1923 – 1925
- Administration/Program Focus: Vocational Guidance; NAACP Life Memberships
- Music teacher; social worker; court probation officer; NAACP membership director



# Sorority Leaders - Former



## 4 Pauline Sims Puryear

- Term: 1925 – 1927
- Administration/Program Focus: Vocational Guidance; Personal Chapter Visitations
- YWCA executive director; race relations consultant; teaching evangelist



## 5 Bobbie Beatrice Scott

- Term: 1927 – 1929
- Administration/Program Focus: Vocational Guidance; Operating Procedures and Advocacy for National Headquarters; Foreign Fellowships
- Phi Beta Kappa
- B.S. Oberlin University; M.S. Howard University
- High school and college chemistry teacher



## 6 Maudelle Brown Bousfield

- Term: 1929 – 1931
- Administration/Program Focus: Vocational Education; Member Reactivation
- B.S. University of Illinois; M.A. University of Chicago; B.A. Mendelssohn Conservatory of Music
- High school math teacher; public school administrator

# Sorority Leaders - Former



## 7 Maude Brown Porter

- Term: 1931 – 1933
- Administration/Program Focus: Groundwork for Summer School for Rural Teachers
- Educational Achievement; Individual and Chapter Scholarships
- B.A. Howard University; M.A. Western Reserve University
- High school Latin and English teacher; assistant principal



## 8 Ida Louise Jackson, LHD

- Term: 1933 – 1936
- Administration/Program Focus: Mississippi Health Project; Summer School for Rural Teachers; Chapter Evaluations
- B.A. & M.A. University of California at Berkeley; LHD
- High School teacher; Dean of Women



## 9 Margaret Davis Bowen EdD, LLD

- Term: 1936 – 1939
- Administration/Program Focus: Non-Partisan Council; Mississippi Health Project; Gamma House
- B.S. & M.E. University of Cincinnati Ed.D. & LLD
- Teacher; secondary principal; university instructor; administration and supervision

# Sorority Leaders - Former



## 10 Dorothy Boulding Ferebee, MD

- Term: 1939 – 1941
- Administration/Program Focus: Continued Mississippi Health Project and Non-Partisan Council; Sorority Structure and Alignment
- B.S. Simmons College; M.D. Tufts University College of Medicine
- Obstetrics instructor; medical director



## 11 Beulah Tyrrell Whitby

- Term: 1941 – 1946
- Administration/Program Focus: Sorority realignment during wartime; American Council on Human Rights Advocacy
- BA. Oberlin College; MSW, University of Michigan; New York School of Social Work
- Social worker; community relations assistant director; university instructor, sociology and social work department chair



## 12 Edna Over Gray Campbell

- Term: 1946 – 1949
- Administration/Program Focus: Establishment of National Office/Endowment Fund
- American Council on Human Rights (first president)
- B.A. University of Kansas; M.A. New York University
- High school social studies teacher; public school administration



# Sorority Leaders - Former



## 13 Laura T. Fife Lovelace

- Term: 1949 – 1953
- Administration/Program Focus: Establishment of National Office/Human Rights
- Foreign Fellowship
- Bachelor's, University of Cincinnati; Columbia University; Master's, University of Cincinnati
- Physical education teacher; public school administration



## 14 Arnetta G. McKamey Wallace

- Term: 1953 – 1958
- Administration/Program Focus: Sickle Cell Research; AKA National History; International Expansion
- B.S. Knoxville College; B.A. Knoxville College; Tennessee State University
- Music teacher; church musician



## 15 Marjorie Holloman Parker, PhD

- Term: 1958 – 1962
- Administration/Program Focus: International Regional Conferences; Strategic Planning; Communications and Investments
- B.S. Miner Teachers College; M.A. & Ph.D. University of Chicago
- Student teacher director; history and philosophy of education professor; city council



# Sorority Leaders - Former



## 16 Julia Brogdon Purnell, LHD

- Term: 1962 – 1966
- Administration/Program Focus: Job Corps; Political Advocacy; Undergraduate Leadership
- B.A. Allen University; M.A. Atlanta University; University of Michigan; LHD
- Education professor; reading specialist



## 17 Larzette Golden Hale (Wilson), PhD

- Term: 1966 – 1970
- Administration/Program Focus: Negro Heritage; Travel Tours; Organizational Efficiency
- B.S. Langston University; M.A. & Ph.D, University of Wisconsin; CPA
- Accounting and business administration professor; college development officer



## 18 Mattelia Bennett Grays, EdD

- Term: 1970 – 1974
- Administration/Program Focus: “Personal Involvement Now (PIN)”; Economic Development; Program Kits; Black Heritage
- BS, Dillard University; MA, University of Michigan; EdD
- Elementary school teacher; consultant; principal; district superintendent

# Sorority Leaders - Former



## 19 Bernice Irene Sumlin, LHD

- Term: 1974 – 1978
- Administration/Program Focus: National Reading Experience; United Negro College Fund; AKA Heritage; Black Heritage
- B.S. Central State University; M.S. Miami University; LHD, Central State University
- High school business teacher; guidance counselor; administrator; independent financial consultant



## 20 Barbara Kinard Phillips, EdD

- Term: 1978 – 1982
- Administration/Program Focus: "Influencing Decisions: A Design for Action"; Political Influence; Educational Advancement Foundation (EAF); Leadership Fellows; Corporate Office Relocation and Design; Reactivation
- B.S. Winston-Salem State University; M.S. Indiana University; EdD, University of North Carolina – Greensboro
- Teacher; counselor; principal; assistant superintendent



## 21 Faye Beverly Bryant

- Term: 1982 – 1986
- Administration/Program Focus: "POWER" (programs of service; organizational impact; women involved in global concerns; economic development and renewal); Program Delivery; Operational Manuals; African Villages; Women and Poverty; Voter Registration and Participation; Corporate Office Construction
- B.A. Howard University; M.A. University of Houston
- Teacher; counselor; magnet schools director; Enrichment Programs assistant superintendent

# Sorority Leaders - Former



## 22 Janet Jones Ballard

- Term: 1986 – 1990
- Administration/Program Focus: “Global Perspective”; Global Poverty; Regional Expansion; Historically Black Colleges and Universities; “International” Lexicon; Membership Intake
- B.A. Virginia Union University; M.A. Virginia State University
- Teacher; public assistance caseworker; Urban League executive director; Alumni Affairs director



## 23 Mary Shy Scott, LHD

- Term: 1990 – 1994
- Administration/Program Focus: “Creative Strategies”; Ivy AKAdemy; The Black Family; Health; Graduate Advisor Certification; Political Advocacy; Membership Process
- BA. Spelman College; M.A. New York University; LHD, Miles College
- Teacher; elementary school music specialist; educational consultant; motivational speaker



## 24 Eva Lois Allmon Evans, PhD

- Term: 1994 – 1998
- Administration/Program Focus: “Making the Net Work”; Math and Science; AIDS and African-Americans; Governmental Affairs; Bone Marrow Registry
- B.S. Eastern Michigan University; Master’s, Wayne State University; PhD, Michigan State University
- Teacher; assistant principal; elementary education director; assistant superintendent-personnel; Instruction deputy superintendent



# Sorority Leaders - Former



## 25 Norma Solomon White, LHD

- Term: 1998 – 2002
- Administration/Program Focus: “Blazing New Trails”; Middle School Educational Intervention; African Presence; Officer Training and Certification; Eradication of Poverty; Anti-Hazing Task Force; AKA Heritage
- BS. Florida A&M University; M.A. Columbia University; LHD, Florida A&M University
- Junior high school band director; music coordinator; assistant principal; magnet program coordinator; entrepreneur



## 26 Linda Marie White

- Term: 2002 – 2006
- Administration/Program Focus: “Spirit of AKA”; Ivy Reading AKAdemy, Young Authors; AKA Heritage; Risk Management Task Force
- B.A. Clark College; M.A. University of Chicago
- Social Security Administration area director



## 27 Barbara Anne McKinzie, LHD

- Term: 2006 – 2010
- Administration/Program Focus: “The Extraordinary Service Program: ESP (Economics, Sisterhood, Partnerships)”; Sorority Centennial; Economic Security; Chapter Evaluations; EAF; HBCUs; Membership Intake
- B.S. East Central University; MBA Northwestern University Kellogg School of Management; LHD, Stillman College
- C.P.A., Chief Financial Officer; auditor; comptroller; investment consultant



# Sorority Leaders - Former



## 28 Carolyn House Stewart, Esq.

- Term: 2010 – 2014
- Administration/Program Focus: “Global Leadership through Timeless Service”: Emerging Young Leaders; Health Initiatives including Asthma Prevention and Management and Environmental Stewardship and Sustainability; Global Poverty; Economic Security Initiative; Social Justice and Human Rights; Internal Leadership Training for External Service
- B.A. University of South Florida; JD, University of South Carolina Law Center
- Attorney



## 29 Dorothy Buckhanan Wilson

- Term: 2014 – 2018
- Administration/Program Focus: “Launching New Dimensions of Service”: 1) Educational Enrichment, 2) Health Promotion, 3) Family Strengthening, 4) Environmental Ownership and 5) Global Impact Signature program: ASCEND Youth Enrichment Program; Donated 1 million backpacks, increased focus on Sisterly Relations, Renovation of the Corporate Office.
- B.A. Benedict College; MBA, Clark Atlanta University; LHD, Benedict College

# Sorority Leaders - Present



## **Dr. Glenda Glover**

*Supreme Basileus (International President)*

- Beta Delta Omega (Jackson, MS)
- Resides in Nashville, TN



## **Danette Anthony Reed**

*First Supreme Basileus (International First Vice President)*

- Omicron Mu Omega (Dallas, TX)
- Resides in Carrollton, TX

# Sorority Leaders - Present



## **Kasey A. Coleman**

*Second Supreme Anti-Basileus (International President)*

- Delta Zeta (East Lansing, MI)
- Resides in Bloomfield Hills, MI



## **Chelle Luper Wilson**

*Supreme Grammateus (International Secretary)*

- Tau Rho Omega (Carrollton, TX)
- Resides in Frisco, TX



# Sorority Leaders - Present



## **Gayle Miles-Scott**

*Supreme Tamiouchos (International Treasurer)*

- Beta Sigma Omega (Oklahoma City, OK)
- Resides in Oklahoma City, OK



## **Bonna Murdah**

*Supreme Parliamentarian (International Parliamentarian)*

- Rho Theta Omega (Philadelphia, PA)
- Resides in Philadelphia, PA

# Sorority Leaders - Present



**Kaylen Long**

*Undergraduate Member-At-Large*

- Iota Eta (Forston, GA)
- Resides in Forston, GA



**Hollye Weekes**

*Undergraduate Member-At-Large*

- Phi (Wiley, TX)
- Resides in Clinton, MS

# Sorority Leaders - Present



**Mary Bentley Lamar**

*North Atlantic Regional Director*

- Omicron Xi Omega (Newark, NJ)
- Resides in Montclair, NJ



**Jennifer King Congleton**

*Mid Atlantic Regional Director*

- Iota Kappa Omega (Winterville, NC)
- Resides in Greenville, NC



# Sorority Leaders - Present



## **Carolyn G. Randolph**

*South Atlantic Regional Director*

- Gamma Tau Omega (Columbus, GA)
- Resides in Columbus, GA



## **Carrie J. Clark**

*Great Lakes Regional Director*

- Lambda Pi Omega (Detroit, MI)
- Resides in Rochester Hills, MI

# Sorority Leaders - Present



## **Mitzi Dease Paige**

*South Eastern Regional Director*

- Beta Delta Omega (Jackson, MS)
- Resides in Jackson, MS



## **Katina M. Semien**

*South Central Regional Director*

- Gamma Eta Omega (Baton Rouge, LA)
- Resides in Baton Rouge, LA

# Sorority Leaders - Present



**Sonya L. Bowen**

*Central Regional Director*

- Lambda Tau Omega (Matteson, IL)
- Resides in Richton Park, IL



**Twyla Woods-Buford**

*Mid Western Regional Director*

- Beta Omega (Kansas City, MO)
- Resides in Kansas City, MO



# Sorority Leaders - Present



**Carol R. Dixon**

*Far Western Regional Director*

- Rho Delta Omega (Palo Alto, CA)
- Resides in San Jose, CA



**Joy Elaine Daley**

*International Regional Director*

- Eta Omega Omega (Bronx, NY)
- Resides in Newburgh, NY

# Our Governing Documents

Content Reference – 2020 Interest Group Workshop  
Presented by Soror Rita N. Cloman, PRP  
South Central Region Parliamentarian  
Alpha Xi Omega Chapter Parliamentarian  
Dallas, Texas



Our Founders are revered and remembered and thus we have certain rules and established regulations to follow. This gives the basic structure and management of our beloved organization, Alpha Kappa Alpha Sorority and its' operation.



# Our Governing Documents

- **Constitution and Bylaws**
- **Manual of Standard Procedure**
- **Interest Group/Chapter Bylaws**

The Constitution and Bylaws are the “what can be done” books, while the Manual of Standard Procedure is the “how to implement” book.

Chapters have the power to establish their own bylaws for governance, yet they cannot and must not be in conflict with the International documents of AKA.

# Our Governing Documents

The **Constitution and Bylaws** give guidelines for governance of the organization and state the rights and responsibilities of the members, officers and committees, which comprise the organization.

- The **Constitution** gives the name, the governing body (the Boule), the Policy making body (the Directorate), and the structure of the chapters and regions.
- **Bylaws** give election rules, duties and responsibilities of the membership, composition and duties of chapter and regional level processes of operations for the chapter for all levels. It states the rules within the amendment process.
  - Chapters have charter members, not founders. Chapters have bylaws relating to themselves and follow the constitution of the International level.

# Our Governing Documents

Changes to the Constitution and Bylaws require prior notice and two-thirds of the votes cast.

- **Constitution**

- ARTICLE VIII - AMENDING THE CONSTITUTION

- **Bylaws**

- ARTICLE XIII – AMENDING THE BYLAWS

Changes to our Interest Group's Bylaws require prior notice and two-thirds of the votes cast.

- **Pearls by the Lake Bylaws**

- ARTICLE XI – AMENDMENT OF BYLAWS

# Our Governing Documents

Resources the organization follows in ranking order are:

1. Alpha Kappa Alpha Sorority, Incorporated® Charter
2. The International Constitution and Bylaws
3. The Manual of Standard Procedure
4. The Chapter Bylaws
5. Roberts Rules of Order Newly Revised

*There are other documents available for use as needed, which can be ordered through the Corporate Office. Refer to your Ivy Leaf or the Corporate website.*

A soror should have the current edition of the sorority documents and should carry them with her to chapter and/or committee meetings and conference.



Any  
Questions



## *ALPHA KAPPA ALPHA SORORITY, INCORPORATED*

Presented for 2020 SOUTH CENTRAL REGION  
INTEREST GROUP – PEARLS BY THE LAKE  
Terrell, Texas

### ***'Our Governing Documents'***

Presenter –Rita N. Cloman, PRP

South Central Region Parliamentarian

Alpha Xi Omega Chapter Parliamentarian

Dallas, Texas



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## QUESTIONS?

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